



# 2024 Training Opportunities for Safety Science Training – *Advanced Practical Training*

**The Montana Developmental Disabilities Program is pleased to offer this training series to providers in conjunction with Collaborative Safety, LLC at no cost.**

This series of trainings, widely used in many safety-critical industries is an evidence-based approach using the Collaborative Safety Model, to enhance organizational learning and improvement in complex systems. With a focus on system improvement rather than assigning blame, Safety Science is used to create cultures of safety to better support staff and improve outcomes for those served.

- ***Advanced Practical Training: Quality Improvement – Virtual Only***  
*June 18<sup>th</sup> and 19<sup>th</sup> (Attend Both Days) – 9:00 AM to 3:00 PM each day*

Each training is designed to assist agencies in promoting the shift to a systemic and proactive culture of safety, by supporting each level of the agency to make three key transitions:

- *From a culture of blame to a culture of accountability,*
- *From continuously applying quick fixes to addressing underlying systemic issues, and*
- *From seeing employees as a problem to control to a solution to harness.*

Spots for the Advanced Practical Training are limited, so sign up today!

Who Should Attend: Agency Oversight and/or Monitoring staff, Licensure staff, Investigation, Quality Improvement, and Quality Assurance staff

Limited to 2 sessions of 24 attendees each

The Advanced Practical Training is a **twelve-month engagement** designed for agency provider staff involved in Licensure, Investigations, Continuous Quality Improvement (CQI), Quality Assurance or other staff involved in agency oversight and/or monitoring. **This training requires the trainee to commit to attending the entire year-long course. If the applicant cannot commit to the entire year, they should not attend this course.**

The first month begins with a two-day training institute. The first day of the Institute lays the groundwork for the participants' knowledge about systems safety.

The content provides a framework of system safety and is designed to engage participants with a comprehensive and holistic introduction to Human Factors and System Safety. Contrasting models and approaches are presented to give participants an increased command of relevant scientific literature. Concepts and learning objectives are presented in a way that enables participants to make information meaningful.

The second day of the Institute is directed toward teaching participants on how to integrate safety science concepts into their everyday work. For months two through six, the participants are divided into two cohorts. Each cohort meets monthly to review institute content, discuss any barriers to implementation, and identify points of integration. Attention is given to current roles, administrative rules, and legislative mandates so that concepts are able to be embedded into everyday work that is compatible with these roles, rules, and mandates. In the final six months, each cohort meets bi-monthly with a focus on sustainability.

*A two-week notice will be required if an attendee needs to cancel. A waiting list of alternates for each session will be maintained to fill any cancelled registrations. Due to the preparation needed prior to class and the time commitment for some of the courses, last minute replacements will be difficult, so please make every effort to attend if registered.*

# Register Now!

**Please email any questions or comments to Ryan Bonser ([ryan.bonser@mt.gov](mailto:ryan.bonser@mt.gov))**